

Outcomes (Our vision) ong-Term-

GSC continues to grow and is an important part of the Orleans and skating communities

Skaters maintain their involvement with GSC and support it throughout their lives

GSC is known for its excellence nationally and internationally

Medium-Term (Our influence) Outcomes

Skaters and alumni remain involved with the club and the sport in various ways (e.g., adult skating, officiating, coaching, board members, volunteering, etc.)

Skaters transition to STAR program or move on to other ice sports

GSC skaters increase podium finishes nationally and internationally and reach personal/career goals

Stakeholders have confidence in the stability, credibility and management of GSC

Members, coaches and staff contribute to ongoing improvement of GSC by putting forward new ideas and raising concerns

'Who we reach) Outcomes

(What we do)

Activities

Inform members and other stakeholders of GSC activities, programs, and accomplishments

Members and other

stakeholders have

the information they

need to participate

in, sponsor or

support GSC

GSC members volunteer for the club and/or in the skating community

CanSkaters and Adult Skaters gain new skating skills and are comfortable on the ice

STAR and competitive skaters have access to more ice time and innovative training opportunities

Board members ensure strong governance, fiscal oversight and risk management of GSC Members, coaches and staff feel comfortable raising concerns or suggesting new ideas and know what mechanisms to use to do so

Provide opportunities for members to get involved in GSC and the skating community in various ways

Provide grassroots programming to bring in members interested in learning to skate

Provide innovative opportunities for STAR and competitive skaters to reach their goals

Develop, review, and update current governance, risk and fiscal policies and succession plans

Create and maintain a culture of physical and psychological safety and inclusion